

Superintendent Contract Notice

Fullerton Public Schools approved a Superintendent contract for Joel Ruybalid at the Board Meeting held on February 9, 2026. Details of the contract are listed below.

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After Year 1 of Contract, how many years remain on the contract:
(Column F must be completed if additional years are stated in the contract.)

2026-2027/2027-2028

This contract covers the following year(s):

Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
\$170,000	\$172,000	\$ 342,000.00
c	-	\$

Base Pay for the Total FTE

Compensation for activities outside of the regular salary:

- Extended contracts / Activities outside of regular salary
- Bonus/Incentive/Performance Pay
- Stipends
- All other costs not mentioned above

		\$ -
		\$ -
\$1,200	\$1,200	\$ 2,400.00
		\$ -

Benefits and Payroll Costs Paid by district:

- Insurances (Health, Dental, Life, Long Term Disability)
- Cafeteria Plan Stipend
- Cash in lieu of insurance
- Employee's share of retirement, deferred compensation, FICA and Medicare **if paid by the district**
- District's share of retirement, FICA and Medicare
- IRS value of housing allowance
- IRS value of vehicle allowance
- Additional leave days
- Annuities
- Service credit purchase
- Association / Membership dues
- Cell Phone/Internet reimbursement
- Relocation reimbursement
- Travel allowance/reimbursement
- Mileage Allowance
- Educational tuition assistance
- All other benefit costs not mentioned above

\$22,216	\$22,216.00	\$ 44,432.00
		\$ -
		\$ -
\$26,605	\$26,605	\$ 53,210.00
		\$ -
		\$ -
		\$ -
		\$ -
		\$ -
\$750	\$750	\$ 1,500.00
		\$ -
		\$ -
\$2,000	\$2,000	\$ 4,000.00
		\$ -
		\$ -
Totals:	\$ 222,771.00	\$ 447,542.00