

## Superintendent Pay Transparency Notice—Proposed Contract - Dr. Jeff Anderson

Notice is hereby given that \_\_\_Fullerton Public\_\_ Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on \_February 10\_\_\_, 2025\_ at 5:30 pm at the \_FPS Media Center\_ in \_\_\_ Fullerton \_\_\_\_\_, Nebraska.

After the 2025/26 school year, how many years remain on the contract:  
(Column F must be completed if additional years remain on contract.)

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The estimated costs to the district for the 2025/26 year and future years are listed below:

	2025/26 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$ 187,285.00	\$ 374,570.00	\$ 561,855.00
<b>Compensation for activities outside of the regular salary:</b>			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
<b>Benefits and Payroll Costs Paid by district:</b>			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 10,053.00	20106	\$ 30,159.00
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare <b>if paid by the district</b></i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 32,775.00	\$ 65,550.00	\$ 98,325.00
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 800.00	\$ 1,600.00	\$ 2,400.00
• <i>Cell Phone/Internet reimbursement</i>			\$ -
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>	\$ 2,000.00	\$ 2,000.00	\$ 4,000.00
• <i>Mileage Allowance</i>	\$ 1,000.00	\$ 2,000.00	\$ 3,000.00
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
<b>Totals:</b>	<b>\$ 233,913.00</b>	<b>\$ 465,826.00</b>	<b>\$ 699,739.00</b>